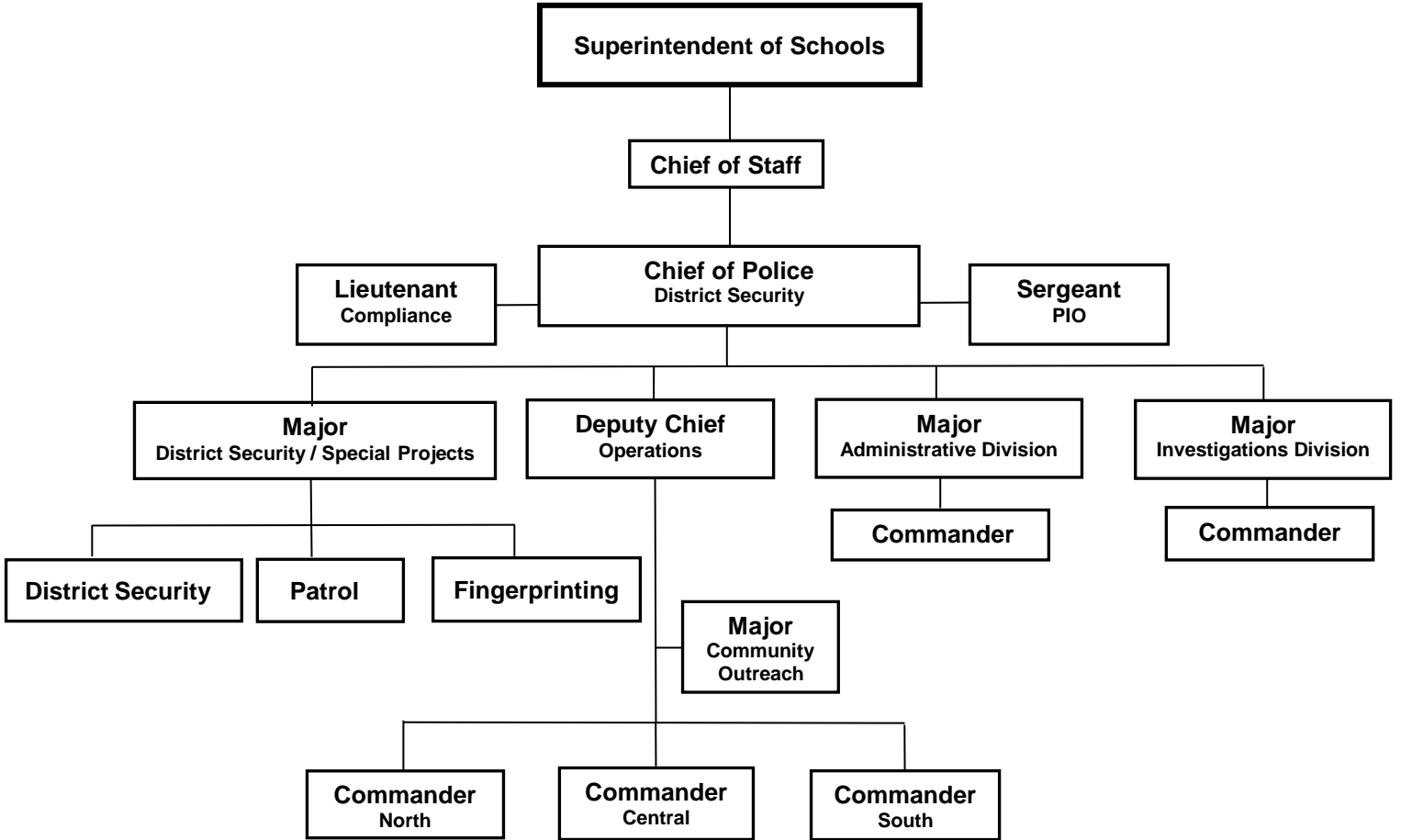


School Police and District Security



Bureau Functions

The Miami-Dade Schools Police Department (MDSPD) is charged with providing a safe learning environment for the students, staff and community of Miami-Dade County Public Schools (MDCPS). As the seventh largest police department in Miami-Dade County, the MDSPD provides full, 24-hour law enforcement services to the nation's fourth largest school system. The Department also supports District operations in the following critical areas:

- Incident reporting to various government entities, i.e., Florida Department of Education (FDOE), Federal Bureau of Investigations (FBI) and the Florida Department of Law Enforcement (FDLE).
- Provide follow-up investigative services for Part 1 and Part 2 Crimes and Personnel Investigations.
- Ensure compliance with Jessica Lunsford Act requirements.
- Coordinate District security for all District facilities.

MDSPD is effective at preventing and reducing criminal and disruptive incidents using innovative strategies, technology and data analysis.

Strategic Pillar: Student, Parent and Community Engagement

- **Juvenile Safety Committee** - Through the Roundtable meetings, a number of recommendations were made to enhance existing security and safety measures in schools and throughout the community. The Miami-Dade County Association of Chiefs of Police, Juvenile Safety Committee - chaired by the MDSPD - is the primary vehicle to drive these recommendations. The committee meets on a monthly basis to review specific issues from internal and external customers on school safety, and provides plans of action accordingly.
- **Department of Juvenile Justice (DJJ)** -The Department represents the Superintendent on the DJJ Executive Board.
- **Youth Crime Watch (YCW)** - The MDSPD also represents the Superintendent on the YCW Executive Board. The department is a strategic partner with YCW and works collaboratively to ensure that the YCW crime prevention mission is realized.
- **Region 14 Florida Department of Law Enforcement Regional Training Council** - The Department serves as one of the elected agencies to provide guidance on training needs and allocation of trust fund dollars for law enforcement courses for Miami-Dade and Monroe Counties. The Chief of Police serves as the chairman of this council.
- **Gun Bounty Program** - In response to the gun violence and deadly shootings in our communities - a number of which have involved M-DCPS students - the MDSPD actively participates in the Gun Bounty Program. The primary goal of the Gun Bounty Program is to get illegal firearms and criminals off the streets. The Gun Bounty Program differs from a gun buyback program as it exclusively targets illegal guns and the people who are in possession of them.
- **Eddie Eagle Gun Safe Program** - The MDSPD, along with School Operations, has reviewed instructional materials to present the Eddie Eagle Gun Safe® Program to

students in Pre-K through 3rd grade, based around the four important steps to take if they see a gun: STOP; Don't touch it; Leave the area; and Tell an adult. This program was developed through the combined efforts of qualified professionals including clinical psychologists, reading specialists, teachers, curriculum specialists, urban housing safety officials, and law enforcement personnel.

- **Southeast Regional Domestic Security Task Force (SERDSTF) - Region 7** - The Department is an active member of the SERDSTF, a multi-agency task force funded by the Department of Homeland Security to help prevent or respond to terrorism and homeland security-related events in the state. Departmental personnel serve on numerous committees associated with the Domestic Security Task Force and the Chief of Police serves on the executive committee representing Campus Safety.
- **Community Meetings** - MDSPD staff conducts presentations at Parent Teacher Student Association (PTSA) and City Council Meetings on gang activity and other school safety topics.
- **Campus Shield** - The MDSPD has partnered with the Department of Homeland Security in "*Campus Shield*," merging several security initiatives under one program to include Anonymous Tips through Crimestoppers and BlackBoard Connect ED, messaging to parents and law enforcement partners through BlackBoard Connect ED, Visitor Access Systems and capturing data of all persons who enter our campuses, Single Platform Video Integration and monitoring of video at new MDSPD Headquarters as part of the Situation Room and EOC, and Video Surveillance System for all schools.
- **See Something Say Something** - This is the first phase of the comprehensive "*Campus Shield*" initiative, which relies on our school community of parents, students, staff, and visitors - the eyes and ears of our schools and neighborhoods. This campaign will help to reinforce the role that local communities play and encourage our stakeholders to work together with the Department of Homeland Security. It also raises public awareness of the behavioral indicators of terrorism and emphasizes the importance of reporting suspicious activities to local law enforcement. Our schools will be receiving posters, which will be placed in areas around campus that are frequented by students, staff, parents, and visitors. This the first national safety program of its kind to be geared toward K-12 schools.
- **Human Trafficking Task Force** - The State of Florida has become a nucleus for the crime of human trafficking. To assist in prosecuting traffickers, helping the victims, and eliminating this criminal enterprise, the MDSPD is an active member of the Miami-Dade State Attorney's Office (SAO) Human Trafficking Task Force.
- **Bureau of Alcohol, Tobacco, Firearms and Explosives Task Force** - The MDSPD has a detective, with cross-designated Federal authority, assigned on a part-time basis to assist in the prosecution of illegal firearms-related investigations and source tracking.
- **Miami Electronic Crimes Task Force** - The MDSPD has a detective, with cross-designated Federal authority, assigned on a part-time basis to assist in the prosecution of internet and computer related crimes.

- **High Intensity Drug Trafficking Task Force Areas** - The MDSPD has one canine and detectives, with cross-designated Federal authority, assigned on a part-time basis to assist in the prosecution of illegal drugs.
- **State Attorney Gang Strike Force** - The MDSPD has detectives, with cross-designated state authority, assigned on a part-time basis to assist in the prosecution of violent gangs.
- **Miami-Dade Police Homicide Violent Task Force** - The MDSPD has a detective, with cross-designated Miami-Dade authority, assigned on a part-time basis to assist in the prosecution of violent homicides.
- **State Attorney Public Corruption Task Force** - The MDSPD has detectives, with cross-designated state authority, assigned on a part-time basis to assist in the prosecution of public corruption cases.
- **Federal Bureau of Investigation Public Corruption Task Force** - The MDSPD has detectives, with cross-designated Federal authority, assigned on a part-time basis to assist in the prosecution of public corruption cases.
- **Homeland Security Investigations / Violent Gang Task Force** - The MDSPD has detectives detached on a part-time basis to assist in investigating violent gangs and drug sales relating to students in schools throughout the District.

Strategic Pillar: Education

- **My Life My Power (MLMP)** - The MDSPD and MLMP have partnered together to bring MLMP's youth development and anti-bullying program to 6th, 7th, and 8th graders throughout the District. MLMP is a 501(c)(3) non-profit organization, that is committed to bridging the gap between our youth and their local communities, by providing them with information, guidance and assistance in the areas of personal development, life skills, job preparation, civic responsibilities, and positive self-esteem.
- **Gang Resistance Education and Training (GREAT) and GREAT Families** - To help reduce youth violence and gang membership, School Police officers teach the GREAT curriculum to middle school students and families throughout the District. The evidence-based gang and violence prevention program has received numerous accolades from students, parents and staff.
- **5,000 Role Models of Excellence** - The MDSPD is actively involved in the 5,000 Role Models of Excellence Project, a dropout prevention, mentoring program committed to closing the minority male achievement (access) gap by guiding minority male students along a carefully charted path through grades K-12 and college, or ensuring the attainment of other post-secondary credentials, and increasing their employability in higher wage, high skills jobs within high demand industries.
- **School Advisory Boards** - The Chief of Police serves on the advisory boards for the Miami-Dade College, School of Justice and the Law Enforcement Officers Memorial High School.

- **Kindergarten Cop** - The Kindergarten Cop program focuses on the following categories: Respect, Responsibility, Honesty/Trust, Caring/Fairness, Perseverance, Self-Discipline, Courage, Citizenship, and Life Skills. It is also used to improve parent/child relationships.
- **Everybody Teaches / Superintendent's Initiative** - Everybody Teaches is a District-wide initiative that encourages non-school site administrators to assist in the delivery of instruction to MDCPS students. This program, which is strictly voluntary, is available to all Managerial Exempt Personnel (MEP), Dade County School Administrators Association (DCSAA) employees, as well as members of the Fraternal Order of Police (FOP). Students benefit from the additional resources in the form of more teachers, tutors, and mentors, and the diverse lesson plan enhances their learning experience.
- **Big Brother Big Sister Mentoring Program (Bigs in Blue)** - MDSPD officers participate in the Big Brothers Big Sisters Mentoring Program, meeting with students to improve their self-confidence and character, and give them something to aspire to. The officers support and interact with the students, helping them with their assignments, encouraging discussions about school and life, and sharing personal stories.

Strategic Pillar: School / District Leadership

- **Pedestrian and Bicycle Safety Initiatives** - In a community leadership effort to reduce the number of children hit by cars, the MDSPD has supported the WalkSafe program since 2003. "Walk to School Day" is held during the first week of October. As a WalkSafe partner, MDSPD increases police presence around participating schools during the entire month of October. As a partner with the Florida Pedestrian and Bicycling Safety Resource Center (FPBSRC), the MDSPD participates in the Florida Bicycle Helmet Program. As part of this initiative, MDSPD officers, certified by the International Police Mountain Bike Association (IPMBA), conduct helmet distributions and bicycle safety events at schools throughout the year.
- **Zone Emergency Response Operation (ZERO)** - Project ZERO is a navigational aid system, developed by the Safer Compass Foundation, Inc., based on the creation of clockwise zones that help students and staff to quickly identify their location during a critical incident, and to speed-up emergency response. Project ZERO was reviewed by the Juvenile Committee and a pilot program was recommended to field test the system at Coconut Palm K-8 Center. The MDSPD funded installation of the ZERO system at the school and a drill was conducted to test the system. The results showed an approximate 70% decrease in response time for officers.
- **Functional Exercises** - The MDSPD, in conjunction with the North Miami Police Department, conducted a District Functional Exercise at North Miami High School. Participating agencies include Surfside Police Department, Immigration and Customs Enforcement, and Miami-Dade Fire Rescue. Role players were provided by North Miami High School, Johnson and Wales University, and Police Explorers. The drill was designed to evaluate law enforcement resources being tested by multiple incidents occurring, and the District's Critical Incident Response Team (DCIRT) in conjunction with the School Based Critical Incident Response Team (SBCIRT) capabilities to support these critical incidents. Another drill has been scheduled for the afternoon (12-5pm) on

August 8, 2014, at the South Dade Skills Center. The drill will involve School Police, Miami-Dade PD, Homestead PD, and ATF. This is the first time this type of drill will be conducted in an adult educational setting.

- **Pacific Institute Training** - In developing the 5 year strategic plan, the MDSPD participated in a Pacific Institute The *Organizational Culture Inventory* (OCI) to assess its current culture. The OCI measures “what is expected of members,” or behavioral norms and expectations which may reflect the more abstract aspects of culture, such as shared values and beliefs. The OCI was also used to measure the Department’s ideal culture in terms of the behaviors that *should be* expected of members. The differences or “gaps” between Miami-Dade Schools Police Department’s current and ideal culture profiles, as well as the impact of its current culture on outcomes, provide the basis for developing plans for strengthening Miami-Dade Schools Police Department’s long-term effectiveness.
- **Readiness Emergency Management in Schools (REMS)** - In support of the District’s effort to enhance prevention, response, mitigation and recovery as it relates to critical incidents and overall readiness, the MDSPD has assembled a Readiness Emergency Management Team. The team is responsible for managing various tasks relating to REMS, to include training of personnel, school site visits, and distribution of school site response tools. The REMS Team provides advanced training in critical incident response planning, and other practical exercises, which will enhance the District’s preparedness level. The immediate goal is to reduce response time, strengthen, and improve emergency management plans at the District and school-building levels, including training school personnel on emergency management procedures; communicating with parents about emergency plans and procedures; and coordinating with local law enforcement, public safety or emergency management, public health, and mental health agencies and local government.
- **COMPSTAT** - The Department conducts COMPSTAT meetings with Command Staff on a monthly basis. COMPSTAT is a management process within a performance management framework that synthesizes analysis of crime and disorder data, strategic problem solving, and a clear accountability structure. COMPSTAT facilitates accurate and timely analysis of crime and disorder data, which is used by the MDSPD management team to identify crime patterns and problems. Based on this analysis, tailored responses are implemented through rapid deployment of personnel and resources.
- **Gun Awareness Campaign** - The MDSPD coordinated the involvement of law enforcement partners for the 2013 Gun Safety Awareness Campaign. This weeklong campaign focused on elementary aged children in grades one through five. School activities commenced on Monday, November 18, 2013, and ran through Friday, November 22, 2013. The kick-off ceremony took place on November 18th, at which time students at elementary schools and K-8 Centers took a Gun Safety Pledge. The campaign involved gun awareness activities and presentations at schools. The Gun Awareness Campaign will be conducted on an annual basis.
- **International Association of Chiefs of Police, Juvenile Justice and Child Protection Committee** - The MDSPD is a member of this committee, which is dedicated

to improving communication and innovation within the juvenile justice system, and reducing delinquency and crime in our communities.

- **School Safety Roundtable Discussions in Washington, D.C.** - The MDSPD attends national discussions in Washington, D.C. relating to school safety and crisis management. MDSPD serves in a leadership role with regards to the development and implementation of national school safety policies, procedures and protocols.
- **Random Metal Detection Program** - The Department implemented a Random Metal Detection Program (RMDP) as a component of the District's overall safety plan. The purpose of conducting random searches is not to effect arrests; it is to deter individuals from bringing weapons onto school grounds, to detect and confiscate weapons, and to take appropriate action, including arrest when appropriate. Conducting the program in-house enables the Department to identify trends, patterns and other areas of concern, and then adjust the deployment of resources to address those concerns and/or other safety issues.
- **K-9 Search** - The K-9 Search involves the utilization of canine search teams for drugs, firearms, missing children, and explosives. The ID oversees the Department's K-9 function. The K-9 Unit has played a key role in the District's overall safety plan and provides essential law enforcement services to the District, during and after regular hours. The Department currently utilizes dogs trained in apprehension, drug detection, firearm detection and Explosive Ordnance Detection (EOD). These officers and their canine partners interact with students in a positive manner through student presentations and other District events throughout the year.
- **School Critical Incident Response Plan** - As a major initiative of the Roundtable on Youth Safety, a School Critical Incident Response Plan was designed to serve as a guide for all police and emergency responders during a school crisis in Miami-Dade County. The plan can be applied to a variety of situations and promotes cooperation, consistency and a cohesive unified response by law enforcement and emergency service personnel throughout Miami-Dade County. The MDSPD presented the plan to the Miami-Dade County Association of Chiefs of Police and it has been adopted, through resolution, as a model plan.

Strategic Pillar: Financial Efficiency / Stability

- **Fingerprinting** - The MDSPD oversees the District's Office of Fingerprinting to ensure compliance with Jessica Lunsford Act requirements. Pursuant to F.S.S. 1012.32, individuals with criminal records involving moral turpitude shall not be employed in any position requiring direct contact with students. All applicants must be digitally fingerprinted and cleared before they are hired by M-DCPS. The fingerprints are sent electronically to FDLE and the Federal Bureau of Investigation (FBI) for processing. As a result, the District experiences significant cost savings.
- **Off-Duty Reimbursement** - The MDSPD has established procedures to track off duty assignments and identifying discrepancies, to include out of sequence numbers, incorrect calculations, missing extra-duty invoices, or any other issues that could subject the Department to an audit exception. Staff provides a monthly report to indicate which

invoices have been paid, based on the report received from the budget office. A monthly reconciliation of the invoices is conducted with a written report indicating overdue payments and/or missing invoices. Department staff makes contact with any schools that have not provided payment as indicated on the provided report.

- **Forfeitures** - Pursuant to the Florida Contraband Forfeiture Act as contained in F.S.S 932.701 - 932-707, forfeiture is a civil remedy available to MDSPD and other law enforcement agencies. Currency, property, and monies from the sale of certain properties forfeited in accordance with the law shall be deposited into a Law Enforcement Trust Fund (LETf). The District, having its own full service law enforcement agency in the MDSPD, has created an LETf for use as outlined above. The MDSPD has procedures governing forfeiture proceedings. This revenue can be utilized to purchase equipment and supplies in our effort to maintain the level of service provided to District students and staff.
- **Citation Funds** - The MDSPD has a second fund under the LETf established to maintain citation revenue. Sworn personnel enforce the traffic laws in and around our campus speed zones to ensure safe passage to and from school for nearly 350,000 students and 40,000 employees, as well as the many other stakeholders comprising the M-DCPS community. The funds generated from citations are kept separate and interest is earned by fund, not a combination of both trusts.
- **COPS Grant** - As a recipient of the Department of Justice *COPS Grant*, the MDSPD was able to hire 9 School Resource Officers to be assigned to open middle schools and K-8 Centers across the District. The District is applying for the funding of another 9 School Resource Officers, through the *COPS Grant*, to be assigned to K-8 Centers. Notification of this grant is expected in the fall of 2014.
- **Byrne Grant** - The DOJ Byrne / Gang Abatement Grant assists in the funding of proactive investigations conducted after hours. These funds support the various task forces investigating and gathering intelligence on gang members that may attend District schools, and taking preventative measures to deter violence from our schools. The project goals are to increase public safety for the residents of Miami-Dade County by providing funding for projects that address the problems of illegal drug use and violent crime; provide crime prevention and education; and improve the criminal justice system's response and performance in processing drug-related cases. As part of the Gang Abatement Grant, officers meet with both parents and young people who identify with gang ideations. The program provides familial assistance with the goal of diverting children away from the lures of gang membership, and into a more productive life.

Performance Measures

- The District experienced an 11% reduction in Serious Targeted Incidents as compared to last school year.
- The MDSPD Investigative Division handled in excess of 1,000 criminal cases, 80 Personnel Investigations, and a number of strategic investigations.
- The total number of new applicants, employees, volunteers and vendors fingerprinted/processed for the 2013-14 school year (September to April) was 8,464.

- Metal Detection

2012-13 (August to April) - 126

2013-14 (August to April) - 259

- Hiring / Sworn Personnel

Full Time - 36

Part Time - 2

TOTAL: 38

- Presentations

MDSPD officers engage students by providing educational and motivational support in the classroom. The subject matter includes; Bullying, Gun Awareness, Mentoring, Drug Awareness, Gang Awareness, and Consequence of Crimes.

My Life My Power - 129

Miscellaneous – 1,002

- Training hours

MDSPD accumulated over 12,000 total training hours during the fiscal year.

- Calls for service

2012-13 (August to April) – 36,671

2013-14 (August to April) – 33,587

Reduction of 3,084 as compared to last year

- Alarms

2012-13 (August to April) – 6,414

2013-14 (August to April) – 6,111

Reduction of 303 as compared to last year

- Baker Acts

2012-13 (August to April) – 546

2013-14 (August to April) – 405

Reduction of 141 as compared to last year

- K-9 Unit

Searches / Sweeps – 88

Presentations – 263 hours